

Leadership Development Program

The Leadership Development Program will enable you to benefit more fully from this IEMBA program by enabling you to develop your personal leadership capabilities and further your career.

PERSONAL DEVELOPMENT PLAN

The personal development plan is a key element of the Program, providing a basis for setting goals and reviewing progress. The plan is developed at the start of the IEMBA program, reviewed and refreshed at the midpoint, then reviewed again at the end of the program.

TEAM WORKING AND COMMUNICATION

Insights into individual behaviors and personality are tested. Customized interpretation and confidential 1:1 feedback is provided to increase self-awareness and understanding of others. Particular emphasis is placed on team working and communication.

EMOTIONAL INTELLIGENCE

Insights into business emotional intelligence, raising leadership/management performance and accelerating individual success are explored. Individual tests are taken at the beginning and end of the IEMBA so that progress can be measured.

GROUP PROBLEM-SOLVING AND DECISION-MAKING

Individuals rarely work in isolation which is why an emphasis is placed on group problem-solving and decision-making. The centerpiece for this is a survival simulation which provides powerful insights into group behaviors.

MANAGERIAL JUDGMENT AND DECISION-MAKING

Management scenarios assess an individual's ability to make effective decisions based on real-life situations. By comparing results at the start and conclusion of the program, progress can be evaluated and managerial judgment can be compared with a relevant benchmark.

PRACTICAL DEVELOPMENTAL FEEDBACK

A combination of one-to-one coaching and group sessions provides a practical focus for the development of leadership, communication, team working, and ethical decision-making skills. The goal is to create well-rounded leaders by building on the theoretical knowledge gained during the IEMBA program.

FEEDBACK FOR EMPLOYERS

At the conclusion of the program, a personalized report is prepared describing the development of leadership competencies and providing evidence of outcomes for employers.

“A key differentiator of the IEMBA is the personal development theme. It's designed to nurture leadership qualities, complement the program's academic rigour and prepare students for the next step of their career.”